

# Modern Slavery Policy

## Policy brief & purpose

At **Elite Project Solutions (EPS)**, we assert our commitment to combatting all forms of modern slavery. This policy delineates our approach to mitigating the risk of modern slavery practices within our supply chains and operations.

## Scope

This policy aligns with our broader business principles, fostering a culture of high ethical standards, compliance with laws, and fulfilling contractual and other obligations. It supports international conventions, treaties, and protocols relevant to combating modern slavery, including the Modern Slavery Act (Cth) 2018.

## Policy elements

### Definition and Recognition:

Modern slavery involves coercion, threats, or deception to exploit individuals, depriving them of freedom. With an estimated 40.3 million victims globally, we recognise our responsibility as a private organisation in the engineering and construction industry.

### Compliance and Human Rights:

Aligned with our commitment to environmental respect, community well-being, and employee human rights, we oppose corruption. Our dedication extends to conducting global business operations in compliance with applicable laws and regulations.

### Supply Chain Responsibility:

**EPS** is committed to ensuring that slavery and human trafficking do not exist in any part of our supply chain or business operations. This commitment extends to both Australian and international contexts.

### Preventative Measures:

We undertake preventative measures to eliminate modern slavery practices within our supply chains and operations, emphasising our proactive role in upholding human rights and ethical business practices.

### Legal Compliance:

**EPS** commits to complying with relevant legislation and human rights obligations, taking decisive action to respond to the humanitarian impacts of modern slavery.

## Commitment to Compliance

This Modern Slavery Policy is a testament to our commitment at **EPS** to contribute to eradicating all forms of modern slavery. It sets the foundation for our actions in ensuring that our supply chains and operations align with ethical standards and human rights principles.

### APPROVED:

***This Policy will be reviewed every 12 months to ensure its appropriateness, accuracy and value.***



**Craig Riding**

**Director**



**Derek McGuinness**

**Director**