

Work Health and Safety Policy

Elite Project Solutions (EPS) is committed to providing a safe and healthy workplace, free from work-related injuries and ill health, for employees, contractors, visitors, and other interested parties, whilst also ensuring our activities, have no harmful impacts on the community and the environment.

The Management at **Elite Project Solutions (EPS)** is committed to:

- Implementing a Health and Safety Management System (HSMS) that complies with all requirements of International Standard ISO 45001.
- To take action to ensure workers feel safe from factors that may impact their health and safety at work by promoting and protecting physical and psychological health.
- Complying with health and safety legislation and other requirements as applicable.
- Implementing work practices that provide an injury-free environment.
- Becoming a supplier and service provider of choice by adopting safe and healthy work practices.
- Ensuring all hazards are identifiable and controllable, to reduce OHS risks.
- Promoting our Policy that people should come to work safely, perform their duties, and return home safely.

To achieve our commitment, and objectives **EPS** shall:

- Adhere to legal, customer, and other requirements.
- Identify the psychosocial hazards potentially causing harm to workers.
- Provide safe plant, equipment, and systems of work.
- Provide employees and contractors with necessary PPE, relevant information, instruction, training, and supervision to ensure their safety.
- Ensure a hazard risk management approach is taken to safety and health.
- Ensure employee consultation and participation in health and safety matters.
- Look at ways to learn and continually improve our health and safety management systems.
- Ensure there is always a safe way of doing things.

Meeting our commitment is a shared responsibility. All employees, contractors, or others working for or on behalf of **EPS** are required to conform to this Policy.

APPROVED:

This Policy will be reviewed every 12 months to ensure its appropriateness, accuracy and value.



Craig Riding

Director



Derek McGuinness

Director